

# Resume 957

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## OBJECTIVE:

Dedicated and compassionate Registered Nurse with a strong foundation in delivering high-quality patient care and improving outcomes through evidence-based practice. Experienced in managing diverse patient needs, collaborating with healthcare teams, and implementing care protocols. Seeking to leverage my clinical skills and commitment to excellence to provide exceptional nursing care at your organization.

## SUMMARY OF QUALIFICATIONS:

- Strong clinical skills in medication administration, wound care, and vital sign monitoring, with the ability to prioritize tasks and manage multiple patients simultaneously in fast-paced environments
- Excellent communication and interpersonal skills, with the ability to effectively collaborate with nurses, physicians, and other healthcare professionals to develop and implement individualized care plans
- Ability to work effectively in team-based environments and prioritize tasks to ensure excellent patient outcomes, with a strong focus on patient safety and quality of care
- Empathetic, motivated and passionate about helping others, can adapt to meet needs of patients
- Regards patient confidentiality seriously and complies with all HIPAA laws and regulations
- Excellent time management skills and documentation abilities along with completing projects ahead of schedule
- Strong communications, written and oral, analytical, and problem-solving skills
- Dependable, punctual, friendly worker who completes projects/tasks on or ahead of schedule
- Multi-tasks effectively, learns new systems quickly, and completes all projects on time or ahead of critical deadlines
- Works well independently or collaboratively in a team environment

## PROFESSIONAL EXPERIENCE:

08/2005 – 10/2020      **Registered Nurse - PACU**  
Mount Saint Mary's Hospital, Lewiston, NY

- Provided comprehensive post-operative care to patients in the PACU, monitoring vital signs, managing pain, and assessing recovery from anesthesia.
- Researched ASPAN standards and developed a post-discharge care policy, reducing readmission rates by 8% through improved patient education and follow-up protocols.
- Administered medications (e.g., analgesics, antiemetics) and titrated IV fluids per physician orders, ensuring patient stability and comfort during recovery.
- Collaborated with anesthesiologists, surgeons, and nursing teams to address complications, achieving a high patient satisfaction rate in post-op surveys.
- Educated patients and families on post-discharge instructions, including wound care and medication management, enhancing compliance and recovery outcomes.
- Maintained accurate electronic health records (EHR), ensuring compliance with HIPAA and hospital policies.

01/2004 – 08/2005      **Assistant Director of Nursing**  
Maxim Home Health, Buffalo, NY

- Oversaw nursing operations in a 100-bed skilled nursing facility, supervising a team of RNs, LPNs, and CNAs to deliver high-quality care to residents with diverse needs.
- Led recruiting, interviewing, and hiring efforts for nursing staff, successfully onboarding new hires within six months, reducing staffing shortages.
- Developed and implemented staff training programs on infection control, fall prevention, and patient safety, aligning with state and federal regulations, resulting in a decrease in incident reports.
- Collaborated with the Director of Nursing to establish policies and procedures, including a post-discharge follow-up protocol that improved resident satisfaction scores.
- Conducted performance evaluations, provided coaching, and managed disciplinary actions to maintain a cohesive and effective nursing team.
- Ensured compliance with CMS and state health department standards, contributing to successful annual surveys with zero major deficiencies.

## EDUCATION and ACHIEVEMENTS:

**Associate in Applied Science Nursing**  
SUNY Niagara, Sanborn, NY